



PE+ Coach Job Description

Primary Objective

Under the direct supervision of the school's Head Coach, the PE+ Coach is responsible for supporting and leading excellent quality structured PE+ classes and recess activities while building positive relationships with students and staff in the Redwood City schools.

Job Summary

The PE+ Coach provides excellent class instruction involving all students equally while implementing the set curriculum that benefits all students. The PE+ Coach will develop positive relationships and strive to know students names and ways to promote physical education and inspire students to be the best version of themselves. The PE+ Coach is to act as a teacher, a referee, a teammate and a positive role model. The PE+ Coach must engage classes in both team and individual activities, while going over safety and correct fundamentals. The PE+ Coach will not only teach physical fitness but social interaction skills as well. The PE+ Coach will support and lead PE+ classes while creating a memorable and enriching experience for children.

Competence

- **Hours:** Monday-Friday, 22-29 hours per week. Hours may vary depending on the school calendar.
- **Experience:** 0-1+ years teaching/coaching experience.
- **Education:** Minimum of high school degree or equivalent.
- **Organizational skills:** Ability to be on time, be energetic, well rested, focused, remember details, dress in proper attire; take initiative, follow through with people, and make sure things get done.
- **Communication skills:** Strong communication skills; good listening skills with the ability to empathize and problem solve. Attend weekly meetings discussing PE+ items, program/school updates, and ongoing team check-ins.
- **People skills:** Personable, friendly, asks questions, takes a genuine interest, remember names and other details. Interacts respectfully with students, school staff, and coaches of all ages and levels of employment.
- **Team Skills:** Able to work cohesively with a team and collaborate to make the best experience for your classrooms. Look for the best in teammates of all levels of employment. Manage conflict immediately, respectfully and directly, build and nurture long-term relationships in a dynamic environment; maintain high level of productivity, professionalism, and confidentiality regardless of how busy or slow the work day is.
- **Leadership:** Ability to lead by example regardless of employment level, help teammates grow, and help members of all ages learn/follow the rules.
- **Knowledgeable:** Understands PE+ mission, vision, values, curriculum, health huddle topics, and school rules and policies.
- **Schedule:** Commits to working 5 days a week at scheduled school arrival and end times and attends all required trainings throughout the school year.
- **Safety Provider:** Be a "preventive" coach by thinking ahead of what might cause an incident and preventing it from occurring; be in required uniform and easily identifiable as a PE+ Coach.

Character

- **Integrity:** Honest, follow-through, teachable, accepts personal responsibility, accountable.
- **Sports ministry:** Passionate about fitness and using sports to build communities that love God and love others; aligns with the mission, vision, and values (Competence, Character, Culture, 5R's).
- **Humility:** Willingness to be led, to learn, and to grow.
- **Team Player:** Be available to work as scheduled; if a sub is needed, you are 100% responsible for finding the sub or be at work as scheduled; be willing and available to sub



for others; be on time for shifts and returning from breaks; address team issues directly, immediately, privately, and respectfully.

- **Reputation:** Prioritize, build and help strengthen PCC's relationships with the Redwood City Community.
- **Adaptability:** Able to take make quick decisions and persevere in difficult situations and/or circumstances. Staying composed when faced with conflicting priorities. Willingness and ability to take on new and existing tasks and projects.

Physical Requirements

- This job requires a person to be outdoors for the majority of the time. Protective equipment for sun exposure is mandatory (sunscreen, hats, sunglasses, etc).
- Must be able to stand and move around for hours at a time.
- Must be able to lift and transport up to 30 pounds of equipment.
- This job requires setup and breakdown of equipment throughout the day.
- Be able to demonstrate proper form for exercises and skills.

Culture

- **Passion for God:** Desire to live out God's word, have a growing relationship with Him, a daily dependence on the Holy Spirit, and a trust in God for change in self and others.
- **Sports ministry:** Passionate about personal fitness and using sports to build communities that love God and love others; align with Peninsula Community Center's mission, vision, and values.
- **Courageously Compassionate:** Speaks the truth respectfully and kindly while giving the benefit of the doubt and taking personal ownership.
- **Collaborative:** Ability to work and interact with people, manage conflict, build and nurture long-term relationships in a collaborative, dynamic paced environment; and maintain a high level of professionalism and confidentiality.